

Chairperson Langlois called a work session meeting of the Board of Water Commissioners at 12:10pm. Members present were Commissioner Paul Poulin, and Michael Caron. Absent from this meeting was Commissioner Terry Block, who has resigned from the Board and ex-officio member Mayor Grenier. Also in present were Superintendent Roland L. Viens, Lynne C. Lessard, Attorney James E. Michalik and David Bertrand.

1. Health Insurance Coverage: Superintendent Viens recapped the changes with the health insurance company. Superintendent Viens stated that Primex is not going to be a part of the health insurance coverage but will continue with all other insurances such as Worker's Compensation and Property & Liability. The new insurance carrier will be NH Inter Local Trust. This change gives the Board the opportunity to save an estimated \$18K in the next fiscal year, July 1st to June 30, 2013, if the six (6) union employees moved over to the HMO Plan. Superintendent Viens reminded the Board that the Berlin Water Works non-union hourly and salaried employees switched insurance policies from POS to HMO, effective April 1st, 2012. The Union Contract only has one remaining year left. That contract provided that the union would mirror the Police & Fire Department's insurance coverage rather than the Public Works & Recreation Department. As this issue is part of the on-going discussions between the City of Berlin and Berlin Water Works, the Board made a motion to authorize the Superintendent to contact Primex with our intention to proceed with this move, effective July 1st 2012. It was moved by Commissioner Caron, seconded by Commissioner Poulin, with all in favor, to authorize the Superintendent to contact Primex to switch the remaining six (6) employees to the HMO Plan, with the intent to direct the Superintendent in next year's Union Contract negotiations to mirror the Public Works Contract regarding Health Insurance Coverage to meet the Mayor's request that these insurance coverages for BWW union employees matches that of the Public Works.

2. Water Commissioner Replacement: The Mayor and City Council will hold their meeting on Monday June 4th, 2010 to swear in a replacement Commissioner as Terry Block has resigned. It was noted that David Bertrand has shown interest in filling the position. It was suggested to the Superintendent to contact the City Clerk to see if there have been any other viable candidates interested.

3. Proposed alternate Water Commissioner: After a discussion with Attorney Michalik the Board came to the conclusion that there is no need to pursue this subject any further. In addition, thru technology changes Board members are be able to attend meetings via internet and skype.

As a reminder, the next regularly scheduled meeting for the Board of Water Commissioners is June 13th, 2012 at 12:00 noon.

There being no further business to come before the Board at this time, it was moved by Commissioner Poulin, seconded by Commissioner Caron, with all in favor, to adjourn this meeting.

The meeting did so adjourn at 12:45.

A True Record:

Paul Poulin, Clerk of the Board